



SCHOOL BOARD MEETING MINUTES
September 10, 2019 Regular Meeting

Pursuant to the regulations, the regular board meeting was held on the above date in the Waupaca High School Community Room.

President's Comments and Pledge of Allegiance:

Stephen Johnson welcomed everyone and asked Mark Polebitski to lead the Board in the Pledge of Allegiance.

Call to Order:

The meeting was called to order by President Stephen Johnson at 5:15 p.m.

Roll Call:

Present: Stephen Johnson, Sandra Robinson, Betty Manion, Mark Polebitski, Dale Feldt and Steve Hackett. Patrick Phair attended via telephone.

Also Present:

Carol Beyer-Makuski, Mark Flaten, Ron Saari, Steve Thomaschefskey, Carl Hayek, Mike Werbowsky, John Erspamer, Richard Tice, Jack Barry, Aaron Jenson, Rhonda Hare, Laura Colbert, Abbigail Perkett, Megan Sanders, Andrew Whitman, John Hebbring, Diane Forsythe, Bob Cloud, WIN TV and a number of other citizens.

Approval of Agenda:

A motion was made by Elizabeth Manion and seconded by Mark Polebitski to approve the agenda as presented. Motion passed unanimously on a voice vote.

Public Comment:

Diane Forsythe (Fund 80), John Hebbring (Fund 80)

Approval of Minutes:

A motion was made by Steve Hackett and seconded by Mark Polebitski to approve the August 13, 2019 regular board meeting minutes as presented. The motion carried unanimously on a voice vote.

A motion was made by Sandra Robinson and seconded by Steve Hackett to approve the August 19, 2019 special board meeting minutes as presented. The motion carried unanimously on a voice vote.

Communications:

District Administrator's Report: Mr. Saari made mention of the many meetings he has had in the last few months and talked about trying to set up a regular, possibly weekly, board retreat to continue on the book study with the Board. He also noted that Sandy Lucas has been hired as the new district

office assistant and that Sandy would be working with him and the Board from now on and would be working in the near future to set up the retreat meetings.

School Board:

Report on Meetings Attended/School Visits:

Sandra Robinson (new staff luncheon, the farm-to-table dinner, and a Suzuki workshop), Dale Feldt (Chain and the WLC open house), Elizabeth Manion (new staff luncheon, staff welcome), Steve Hackett (Middle School), and Patrick Phair (report at a future meeting).

Upcoming Meetings:

The Board was reminded of the following upcoming meetings:

September 12, 2019 – Board Retreat
October 8, 2019 – Regular Board Meeting – 5:15 p.m.
October 30, 2019 – Budget Hearing – 5:15 p.m.
October 30, 2019 – WASB Fall Regional Meeting
November 1, 2019 – WASB Legislative Advocacy Conf.

Finance Committee:

Committee Report:

Sandra Robinson reported that the committee had met on August 30, 2019 to discuss Fund 80 with all interested parties and also to review proposed financial reports to the Board. She reported that she and the business office were working to get a format that would provide the information in a manner that would not require a great deal of data manipulation and time and that she would keep the Board updated on the progress being made in that regard.

Fund 80 – Ms. Robinson reported that the Board had met and listened to the community perspectives, City perspectives and the District perspectives regarding establishing a Fund 80 as requested by the City. After discussion, it was decided that this item would go before the full Board without a recommendation from the Committee. It was noted that Mr. Phair and Mr. Hackett recused themselves from this meeting because of their connection to the City of Waupaca.

Aaron Jenson – City of Waupaca Administrator then addressed the Board. He indicated that at this time he was withdrawing the City request for the District to form a Fund 80 and instead requested that the City, District Administration and representatives of the various townships form a committee to brainstorm ideas, which may include Fund 80 or may not, and bring back a proposal to the Board once the Committee has formed a recommendation.

Monitoring Schedule:

The Board was presented with a proposed monitoring schedule for the 2019-2020 school year. Mr. Saari believes this will be a living document and will be adjusted as needed but was presenting this schedule at this time. The Board reviewed it and, while it did not recommend any changes, the Board noted that it will be important to cite all relevant governance policies, as the Board is charged with monitoring all policies in the governance policy manual.

School Calendar:

Graduation Date:

A motion was made Steve Hackett and seconded by Mark Polebitski to set the 2020 graduation date as Sunday May 31, 2020 at 2:00 p.m. The motion carried unanimously on a voice vote.

Request for Land Donation:

Mr. Johnson recused himself regarding this issue prior to the Board reviewing a request from the VFW for a donation of 1 acre of the school forest be donated to the VFW for a monument and park development. A motion was made by Sandra Robinson and seconded by Dale Feldt to inform the VFW that the Board appreciated the work of the VFW and their proposal but respectfully decline their request on the basis of not wanting to set a precedent of giving away property that the taxpayers have entrusted the Board to utilize for educating our students. The motion carried unanimously on a voice vote.

Monitoring:Staff Recruitment & Retention:

Mark Flaten – Director of Teaching & Learning gave a presentation to the Board sharing some of the practices we have put into place to ensure that we are putting the best, most prepared staff in front of our students and gave a brief history of our staff turnover and share data regarding future turnover predictions.

Consent Agenda:

A motion was made by Sandra Robinson and seconded by Elizabeth Manion to approve the items of the consent agenda:

Financial Reports:

Accounts Payable Approval - \$2,321,306.83

Cash Receipts - \$5,229,265.19

Resignations:

Alamar Turrubiates – Ed. Asst. Special Ed.

Courtney Rowe – Food Service

Melessa Miller – Ed. Asst. Special Ed.

Chloe Johnson – Ed. Asst. Special Ed.

Laura Lahl – Ed. Asst. Special Ed.

Patricia Schroeder – Class 2 WLC Sec. – Nov. 1, 2019 - Retirement

Hires:

Ashley Gossens – Ed. Asst. – Spec. Ed.

Abbey Rutzinski – Ed. Asst. – Spec. Ed.

Erin Behm – Ed. Asst. – Spec. Ed.

Christiana Blazek – Ed. Asst. – Spec. Ed.

Shelley Mehne – Ed. Asst. – Spec. Ed.

Heather Melinski – Ed. Asst. – Spec. Ed.

Andrea Myers – Ed. Asst. – Spec. Ed.

Melissa Amador – Ed. Asst. – Spec. Ed.

Katy Guetzke – Food Service – 3B

Nanette Contrearras – Food Service – 3A

Kelsey Hurst – Ed. Asst. – Spec. Ed.

Samantha Richardson – Food Service – 3A

Crystal Golke – Ed. Asst. – Spec. Ed.

Amy Boelk – HS/MS German

Sandra Lucas – Class 2 Sec. – District Office

Transfers:

Karen Stinemates – MS Aide/Sec. to Student Services Secretary

Kay Ellingson – from Ed. Asst. Spec. Ed to Ed. Asst. WLC

Extra-Curricular – 2019-2020:

Lisa Simonson – HS Yearbook – 90%

Heidi Nowicki – HS Yearbook – 10%

Jessica Hauser – HS Musical Costumer

Karen Nowak – Link Crew

Teresa Duda – Link Crew

Tom Noltner – Boys Golf Head Coach

Rudy Pate – Boys Golf Asst. Coach

Joel Kempfert – HS Girls Track & Field Coach

Shane Dillman – HS Girls Track & Field Coach

Rocky Mondello – HS Baseball Head Coach

Ethan Dayton – HS JV1 Baseball Coach

Ryan Dayton – HS JV2 Baseball Coach

Sam Mundy – HS Girls Soccer Head Coach

Emily Bina – HS Girls JV1 Girls Soccer Coach

Eric Brehmer – Softball Head Coach

Rick Simonson – 7th Gr. Boys Basketball Coach

Kirbi Holat – 8th Gr. Girls Basketball Coach

Extra-Curricular Resignations

Jane Dix – HS Musical Costumer

Rocky Mondello – 8th Gr. Girls Basketball Coach

Salary Step Changes:

Mark Otte – 11M to 11M6

Amanda Nelson – 7B to 7B6

Rebecca Liegl – 7M to 7M6

Emma Sievers – 1B12 to 1B24

Mandi Salter – 14M18 to 14M24

Alan Konda – 8B6 to 8B12

Kristin Feldt – 3B18 to 3M

Kate Jacobson – 14B18 to 14B24

Sarah Schemenauer – 9B6 to 9B12

Mathew Lawniczak – 5B6 to 5B12

Brian Kurszewski – 10M6 to 10M12

Lisa Abrahamson – 23M6 to 23M12

Crystal Vida – 4M to 4M6

Jen Wierzba – 5B30 to 5M

Jill Beilfuss – 4B18 to 4M

Lisa Rychter – 9M6 to 9M12

Lisa Johnson – 6B to 6B6

Jamie Trzbiatowski – 7M to 7M6

Hannah Rowe – 5B to 5B30

Amanda Kraus – 4B24 to 4M

The motion carried unanimously on a roll call vote.

ADJOURNMENT INTO CLOSED SESSION:

A motion was made by Elizabeth Manion and seconded by Steve Hackett to adjourn into closed session in accordance with Wis. Stats. 19.85(1)(c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The motion carried unanimously on a roll call vote at 6:59 p.m.

ADJOURNMENT:

A motion was made by Sandra Robinson and seconded by Elizabeth Manion to adjourn the meeting at 9:00 p.m. The motion carried unanimously on a voice vote.

Stephen Johnson, President
Board of Education

Date _____

Elizabeth Manion, Clerk
Board of Education

Date _____